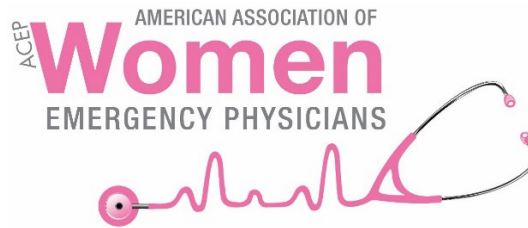


American Association of Women Emergency Physicians



Annual Meeting @ ACEP21

October 26, 2021

1:30 PM – 3:00 PM

Sponsored by Envision Physician Services

MINUTES

Participants

Participants included both in-person at ACEP21 as well as virtually via Zoom.

Agenda

1. Welcome and Introductions
 - a. ACEP Staff Liaisons
 - b. Surprise Award
2. Review of Current Committee
 - a. Special Thanks
3. Membership Growth
4. Awards
 - a. AAWEP
 - b. ACEP
5. Chair Objectives
6. ACEP Council Update
 - a. Resolutions
7. ACEP Council Meeting Elections
8. Guest Speakers
 - a. Stef Simmons
 - b. Nicole McCoin
 - c. Mary Westgaard

Major Points Discussed

1. Current Chair, Carrie de Moor welcomed everyone to the American Association of Women Emergency Physicians Annual Meeting. The meeting was moved downstairs because the group required a bigger room. Carrie thanked the viewers via Zoom as well.

- a. Morgan Gardner, ACEP Staff Liaison from 2020 to 2021, who is no longer with ACEP. Katie Muth and Sydney King are the new liaisons and will be the staff points of contact.
 - b. A surprise award was received: Outstanding Section Newsletter Award. Alecia and Jessica were the editors of the newsletter from November 1, 2019, to October 31, 2020 – the dates which the award encompassed.
2. Current AAWEP Executive Committee 2021-2022 – Chair: Carrie de Moor, FACEP; Chair Elect: Alecia Gende DO, FACEP; Past Chair: Sarah Hoper MD, JD, FACEP; Secretary: Tiffany Hackett, MD, FACEP; Sr. Resident Rep: Chelsea Schmidt, MD; Jr. Resident Rep: Lt. Maria Jose Araujo, MD, USN; Councilor: Peta Nolan, MD; Alternate Councilor: Andrea Austin, MD
 - a. Special Thanks to Laura Dean, MD for serving as Sr. Resident Rep from 2020 to 2021 and to Elizabeth Dubey, MD for serving as Councilor from 2020 to 2021
3. Membership Growth – 2019 Membership: 1,651; 2020 Membership: 2,098; Current Membership: 2,709. 29 % increase this year. 64% increase over the past 2 years.
4. Carrie presented AAWEP awards to section members and congratulated section members who received ACEP awards.
 - a. AAWEP Awards – Resident Rocks It Award: Tatiana Carrillo, DO, MS; Rising Star Award Winner: Sara Andrabi, MD; Outstanding Mentor Award: Sarah Greenberger, MD, University of Arkansas; ED Director of the Year: Diana Goodwine, MD
 - b. ACEP Awards – National Emergency Medicine Excellence in Beside Teaching Award: Chidinma Nwakanma, MD (Pennsylvania); Junior Faculty Teaching Award: Frosso Adamakos, MD, FACEP (New York); Sara Andrabi, MD (Texas); Jessica Bod, MD (Connecticut); Dina Wallin, MD, FACEP (California). Faculty Teaching Award: Heidi Baer, MD, FACEP (New York); Elizabeth DeVos, MD, FACEP (Florida). Colin C. Rorrie, Jr, PhD Award for Excellence in Health Policy: Susan M. Nedza, MD, MBA, FACEP. Policy Pioneer: Jordan GR Celeste, MD, FACEP (Florida). Pamela P Bensen Trailblazer Award: Rita Manfredi-Shutler, MD, FACEP
5. Chair Objectives for 2020-2021:
 - Renew and reinvigorate the Mentorship Program
 - Expand AAWEP Regional Networks/Support Systems
 - Increase leadership involvement opportunities for young and emerging leaders within AAWEP and ACEP
 - Increase the number of women represented on the Board slate and for awards throughout the College
6. Dr. Sarah Hoper, MD, JD, FACEP provided the ACEP21 Council Update. There will be a New Strategic Plan that focuses on physicians first. Attendees were told they could give their input at [acep.org/strategic plan](http://acep.org/strategic-plan).
 - a. Resolutions
 - i. Workforce transparency
 1. Mandates non-physician providers to introduce themselves as non-physicians
 - a. NOT adopted
 - ii. Offsite Supervision of APPs
 1. Asked that ACEP no longer support offsite supervision of APPs
 - a. Referred

- iii. Reporting of injuries suspected or reported to be resulting from law enforcement action
 - 1. Establish best practices and a toolkit regarding the identification and reporting injuries suspected to be the result of law enforcement
 - a. NOT Adopted (213/209 votes)
 - iv. Paid family and medical leave
 - 1. ACEP will advocate for paid leave, including supporting the AMA's effort to study FMLA
 - a. ADOPTED
 - 2. ACEP will develop a policy statement in support of paid family leave
 - a. REFERRED
 - v. Firearm ban in EDs, excluding active-duty law enforcement
 - 1. ACEP will promote and endorse that EDs become firearm-free, endorse screening for weapons in EDs, and promote public education and academic research to reduce workplace violence
 - a. ADOPTED
7. ACEP Council Meeting Elections – President: Christopher Kang, MD, FACEP, FAWM; Speaker-Elect: Melissa W. Costello, MD, MS, FACEP; Board of Directors: Heidi C. Knowles, MD, FACEP and Rami R. Khoury, MD, FACEP
8. A few guest speakers presented to the section.
- a. Stefanie Simmons, MD, FACEP – presentation on Well and Good. “Clinicians are tough as nails.” She spoke on behalf of the sponsor, Envision Physician Services. Stef shared interesting statistics about physicians and their mental health and well-being, then tied that into some of the services that Envision can offer. She also shared some information about Envision’s Diversity, Equity, and Inclusion initiatives and program model.
 - b. Nicole McCain, MD – presentation on Five Steps to Successful Negotiation. She also shared some great resource books on the subject.
 - i. Understand The Facts
 - ii. Figure Out What You Want
 - iii. Do Your Homework and Get a Game Plan
 - iv. Have a Plan B (The BATNA)
 - v. Close the Deal
 - c. Mary Westgaard, MD – presentation on Time Management: A Talk About Feelings. She also shared some helpful insights and ideas to improve time management.
 - i. You don’t need more time (WIN instead – what’s important now)
 - ii. Busy is a Feeling
 - iii. Time Management is a Violent Act
 - iv. Tasks Expand to Fill Their Allotted Time
 - v. “Have to” Versus “Choose to”